

# CEO Letter

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## It Takes All of Us, All the Time, Over Time

It's never been more important and urgent to focus on sustainability than now. How Hexion thinks about sustainability drives our strategic decision-making process, provides the guidepost for our Company, and sets the foundation for relationships we build with our communities in which we live and work, valued customers and suppliers.

We stand in this sustainability effort together. Everyone must be engaged and involved, from our work colleagues to our families, and from our communities to our partnerships with like-minded organizations and individuals. We cannot accomplish our goals alone, but together, we will achieve great things.

Meaningful impact is driven by action more than intent. We must maintain a persistent and resolute focus on all we do from safety, operational excellence,

market innovation, and social responsibility. Our sustainability mindset and culture bring a focus to the solutions we bring to the Adhesives and Coatings and Composites market.

To get the results we want and see drive continuous improvement, we must be persistent over time. As an example, in 2013 Hexion initiated a multi-faceted program to heighten awareness of Severe Incident Factors (SIFs), which are inherently higher risk activities that have historically accounted for the majority of safety incidents. As a result, we reduced SIF injuries between 2013 and 2019 by 85 percent. While our goal is zero SIF incidents, a multi-year approach has driven a significant reduction. All Hexion associates and contractors are committed to our "Get Zero - Get Home" safety initiative every day in the workplace, and with our families,

friends and neighbors, ultimately benefiting our communities.

Sustainability is at the core of who we are and what we do. I am proud of what our collective efforts accomplished in 2019 and look forward to seeing the fruits of our efforts in 2020 and beyond. Whether it be delivering new bio-based adhesive solutions or driving innovation for lighter and more efficient composite materials, our work towards increased sustainability is a critical and real path to a brighter future.

It takes all of us, all the time, over time to make a difference ... and we remain committed to creating a more sustainable future.

Thank you,



Craig Rogerson  
Chairman, President and CEO